



Our Corporate Social Responsibility



## Neighbors in Need

At Starkey, we are caring, fearless and dedicated. These guiding principles inform how we innovate, design, and manufacture our state-of-the-art hearing aids. Caring is our foundational value and Starkey Cares is our public commitment to corporate social responsibility designed to bring people together under the common bond of caring for one another. Starkey Cares encompasses three pillars: Communities in Need, Veterans and Active-Duty Military, and Our World.

### What is Neighbors in Need?

Starkey was founded on the principle of helping others and at the core of our culture is providing a more robust and equitable life experience to those who are hearing impaired. Put simply, we believe everyone deserves hearing health. This is why we created Neighbors in Need, which is a program that provides hearing aids at no cost to patients.

### How do you know if Neighbors in Need is right for you?

- Go to [starkey.com/starkeycares](https://starkey.com/starkeycares) or call **(855) 686-2202** to find a Starkey Cares partner near you.
- Make an appointment to test your hearing and talk through your options for hearing health.
- If your Starkey Cares partner thinks you might qualify for Neighbors in Need, you will complete a Neighbors in Need application. Please refer to the table that outlines the income limits for participation in the Neighbors in Need program.
- After qualifying, you pay a \$300 application fee.
- Your Starkey Cares partner will complete your order and fit your hearing aids.

INCOME LIMITS FOR PARTICIPATING PATIENTS			
Persons in Household	48 Contiguous States & D.C. (Yearly)	Alaska (Yearly)	Hawaii (Yearly)
1	\$27,180	\$33,980	\$31,260
2	\$36,620	\$45,780	\$42,120
3	\$46,060	\$57,580	\$52,980
4	\$55,500	\$69,380	\$63,840
5	\$64,940	\$81,180	\$74,700
6	\$74,380	\$92,980	\$85,560
7	\$83,820	\$104,780	\$96,420
8	\$93,260	\$116,580	\$107,280

Starkey is committed to working with you, our neighbor, to help you find the hearing health you deserve! For more information and to find a partner near you, go to [starkey.com/starkeycares](https://starkey.com/starkeycares) or call **(855) 686-2202**.



Hear better. Live better.